

Polepharma



The French (bio)pharmaceutical industrial sector



Polepharma, the French (bio)pharmaceutical industrial sector

One of France's priority is to ensure its health sovereignty.
To achieve this, our country has to regain its European leadership and accelerate the transition of its (bio)pharmaceutical industry.

Only a coordinated response will take on these challenges.



Polepharma has been structuring the French (bio)pharmaceutical industrial sector and supporting its transformation for 24 years now.

Polepharma has become the top industrial cooperation for drugs in Europe,
between centres of excellence and the stakeholders in the sector.



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2025: Polepharma merges with SFSTP to boost the French pharmaceutical industry.

Since 1946, the SFSTP has been the scientific society of French actors in the pharmaceutical industry, bringing together professionals to serve the sector with a benchmark of excellence.

An ambitious project for the two entities, which combine their strengths and create synergies to support and develop the activities of SFSTP, essential for the competitiveness and excellence of the sector.



On the scale of the sector

110 000

Jobs

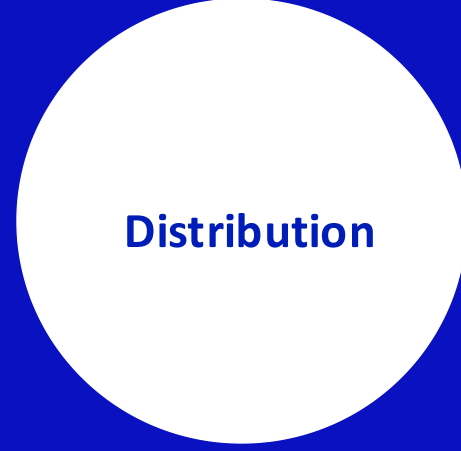
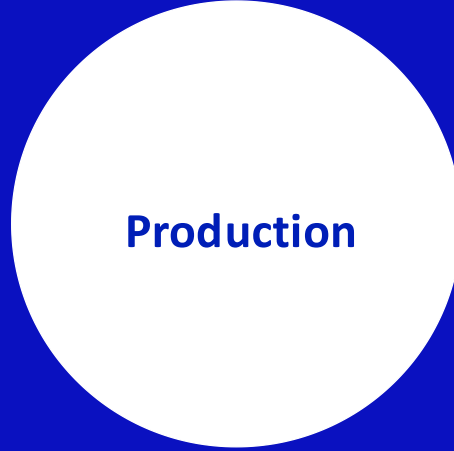
throughout the entire sector



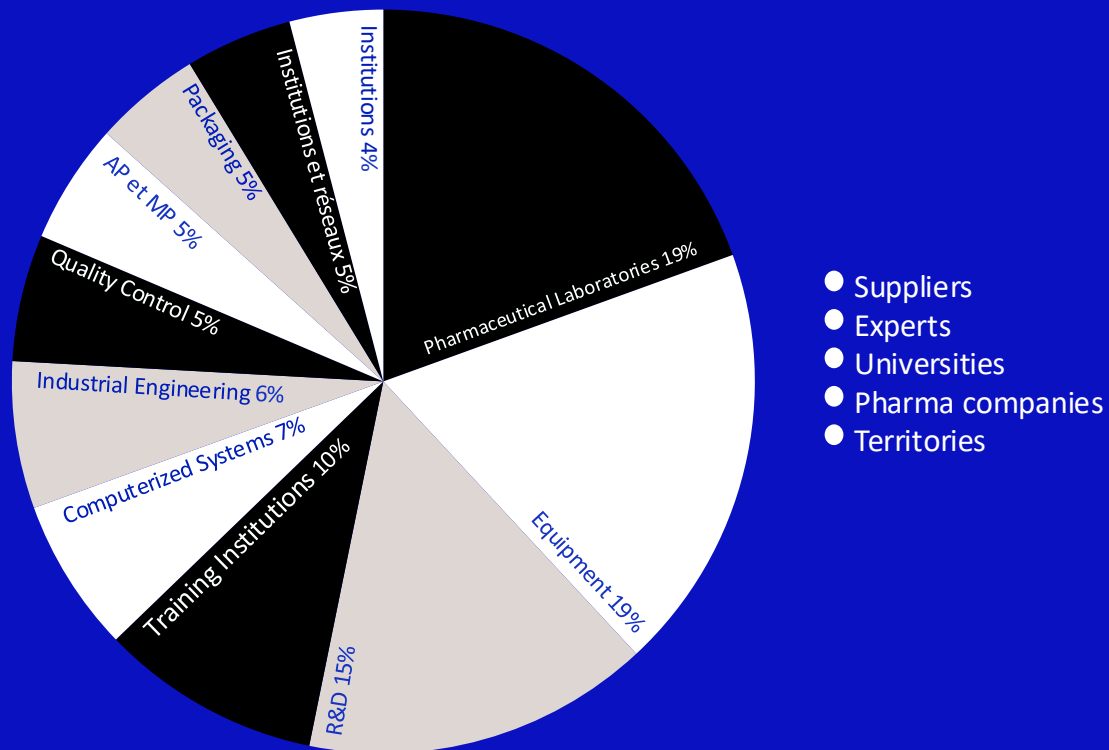
Polepharma

The entire ecosystem For manufacturing drugs in France

Across the entire production line of drugs
And therapeutic solutions*



Representation of all the sector's activities



Within +455 members



Polepharma

An alliance of territories of excellence In drug production

Members in
all of France

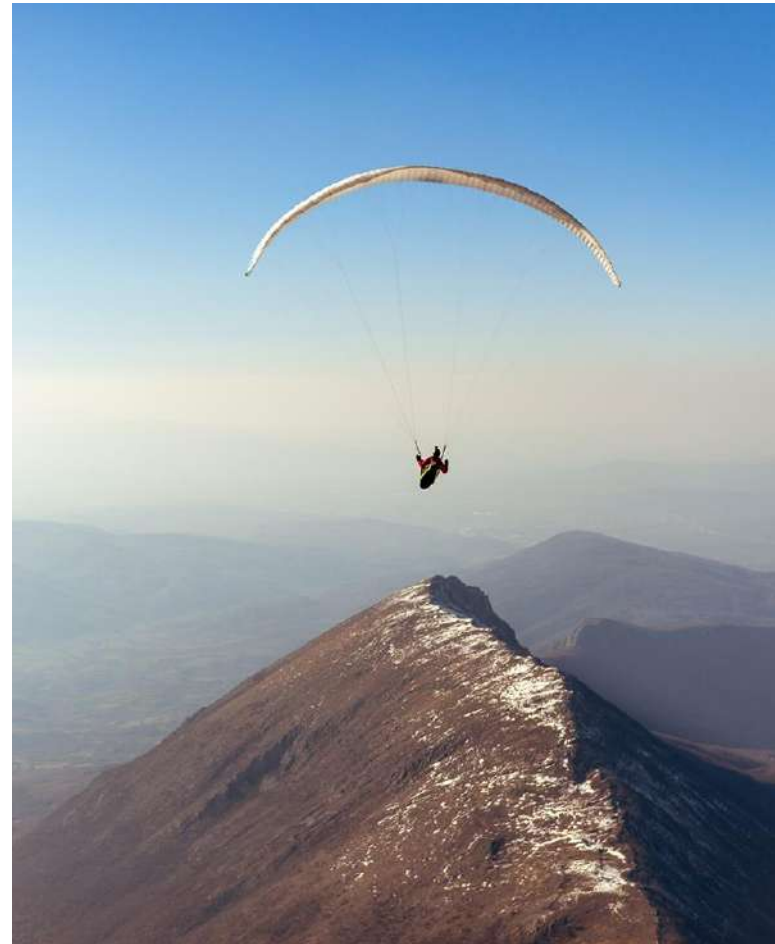
7
offices



Polepharma's action is guided by
three collective values

Audacity

The audacity to make France
the best place in the world to develop & produce drugs



Polepharma

Polepharma's action is guided by three collective values

Pride

The pride of manufacturing high quality treatments in France in the best conditions and to secure public health, to contribute to employment and the local economies



Polepharma's action is guided by
three collective values

Cooperation

Our rationale for 24 years : industrial cooperation between territories
and pharmaceutical laboratories, suppliers, higher education and
training institutes, experts, talents



Polepharma

Being part of Polepharma means stimulating its competitiveness and industrial innovation within a united sector.



Services for innovation and competitiveness

Network



Expand its network within an integrated and active sector

Industrial Intelligence



Strengthen your expertise with a cross-line vision and on future subjects

Performance



Accelerate your project, transformation, business, innovation

Employment



Recruit, strengthen the attractiveness of the sector with talents

Influence



Gain in visibility and promote the made in France



A team of expert consultants at the service of members



Fabien Riolet
Managing Director

Degree in Public Law, History of Political Ideas, and Management and Administration – Panthéon-Assas Paris 2 & Tours
25 years of experience in economic development and organizational management

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Marie-Caroline Quiviger
HR Development Manager – Certified Coach
Consulting Services

Essec Business School CPF & PSI-AFQ Certification (EN 45 013), Coaching, Training, Training Design and Facilitation
20 years of experience in the pharmaceutical industry

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[#LaFabriquePolepharma](#)



Lauriane Parmentier
Head of Industry Promotion and School Relations

Master's Degree in Psychology and Sociology 13 years of experience in recruitment and consulting RH

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Marie-Flore Barreau
Industrial Performance Manager
Consulting services

Specialized training in Quality in Bio-Industries Bachelor's degree in Biology
20 years of experience in the pharmaceutical industry

marie-flore.barreau@polepharma.com



Guillaume Deroudille
Head of Pharmaceutical Affairs
Head of Environmental Performance
In charge of the Polepharma GIPSO network
Doctorate – University of Bordeaux
Master's degree in pharmaceutical production and development 9 years of experience in the pharmaceutical industry

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Coraline Dupont
Pharmacist Pharmaceutical Affairs
SFSTP Coordinator

Pharmacist – Nantes Faculty of Pharmacy
Master's Degree in Pharmaceutical Regulation and Law

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Denis Marchand
Head of Research, Development, and Innovation – Biopharmaceuticals
– Bioproduction

Doctorate in Engineering Sciences, specializing in energy, INSA Rouen
Master's degree in Energy and Heat Transfer, Supaéro
18 years in multidisciplinary projects, including 10 years in R&D and innovation and 8 years in support & technology transfer

denis.marchand@polepharma.com



Barbara Jacques
Network Manager, Lyon-Rhône-Alpes
In charge of the Biotesting program

Master's degree in Health Engineering, Lille 10 years of experience in Human Resources - recruitment of executives in the pharmaceutical industry
20 years of experience in business development

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Capucine Sarrade-Loucheur
Marketing and Communications Manager

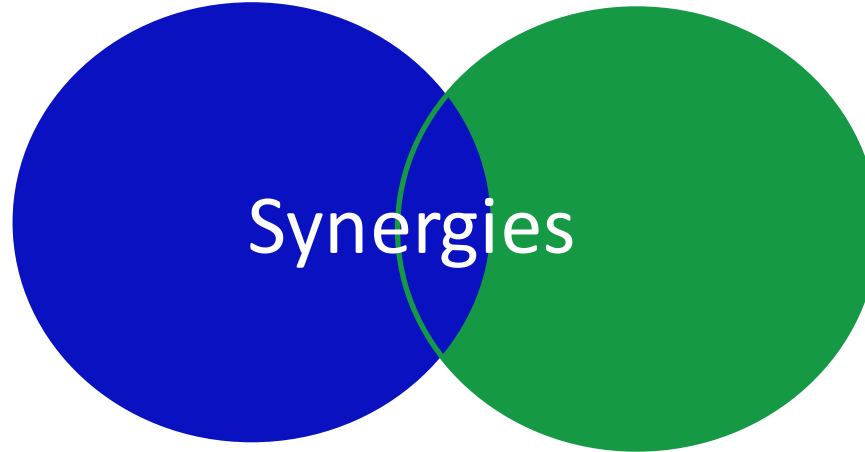
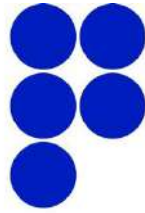
SKEMA Business School Master's in Marketing
20 years of experience in the pharmaceutical industry

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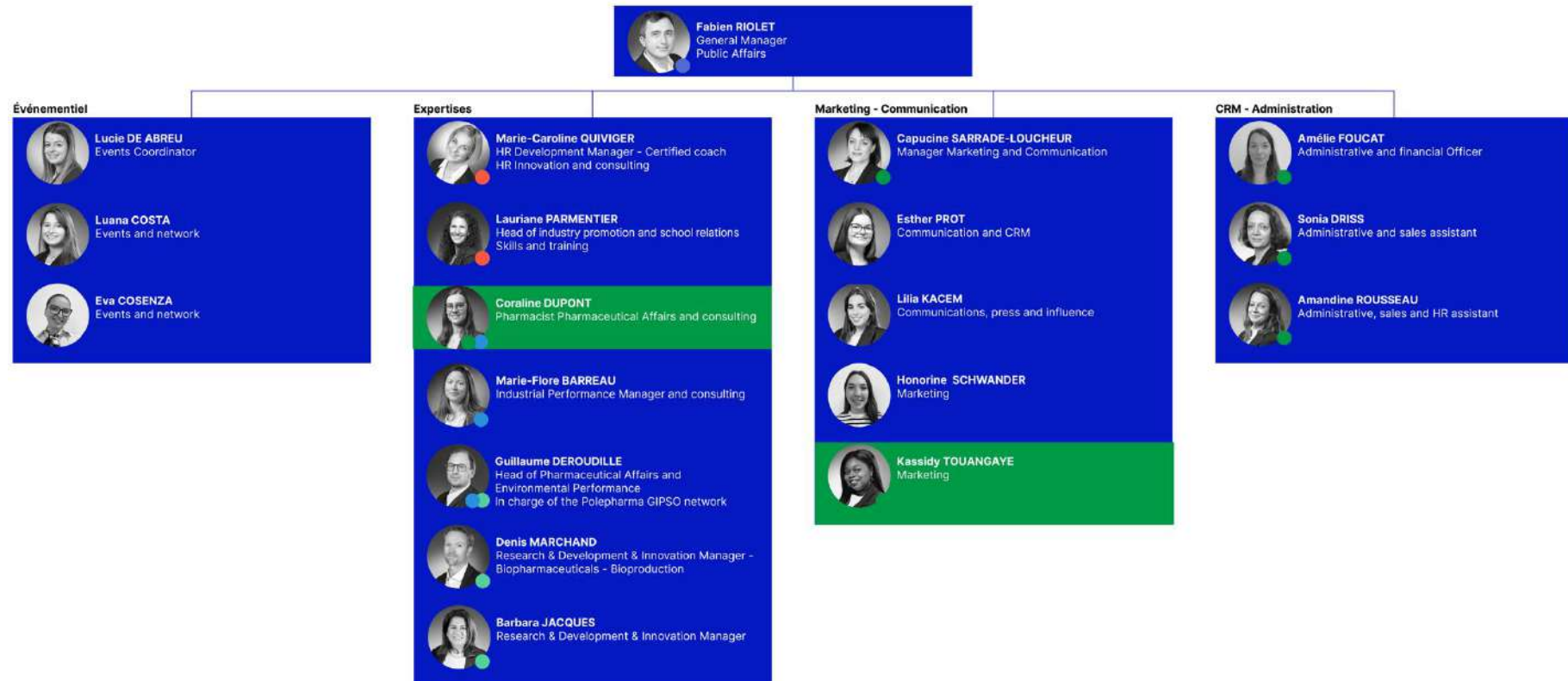


Polepharma

A team at the service of the Polepharma – SFSTP dual structure



A team of 19 at the service of members



Network: broadening one's horizons and integrating the dynamics of the sector

Network



Expand its network
within an integrated and
active sector



Directory and qualified connections

Call to the network on any subject of interest for opinions, feedback, benchmarks – 2 per expertise maximum

Network events and animations

Network 18/21 Evening - monthly - [Unlimited admissions](#)

Polepharma General Assembly - member highlight & network cocktail dinner

[Presentation pitch](#) at 1 network evening per year

Support at CPhI Worldwide

CPhI support : participation with a privileged presence at the show to maximize visibility, optimize costs and gain in logistical comfort.



SFSTP cross-offer – network synergies

Network consultation - Newsletter

Preferred Memberships



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Industrial Intelligence: broadening the vision of expertise and foresight

Industrial Intelligence



Strengthen your expertise with a cross-line vision and on future subjects



Find out about the latest issues in the sector and enrich your strategy

Industry of the Future Congress CPIF 2026 – 25 and 26 November 2026 in Chartres

Polepharma Supply Chain Symposium – 02 February 2027 in Orléans

France Bioproduction CFB Congress 2027 – April 14 and 15, 2027 in Créteil

[Preferential rates for members -30%](#)



Learn about advanced scientific technical issues

SFSTP Study Sessions

Preferential rates for members



Polepharma

Industrial Intelligence: taking advantage of synergies with the historical learned society SFSTP

Intelligence
industrielle



Renforcer son
expertise avec
une vision transverse
et sur
les sujets d'avenir



Access the seminar SFSTP study session

ReUse of Water – November 5, 2026 in Paris

Quality Culture versus BPx Compliance – December 2, 2026 in Paris

Preferential rates

2 Recruitment Commissions

- NGS (Next Generation Sequencing) methods
- PFAS and the pharmaceutical industry: what are the challenges?

11 Ongoing commissions

- Quality Culture VS BPx Compliance: Assessing, Deploying and Maintaining Quality Excellence in Pharmaceutical Activities
- Active Pharmaceutical Ingredient audits: field approach
- Stability: storage and pharmaceutical flows
- Design of stability studies
- ICH Q3E, towards an international harmonization of Extractables & Relables: anticipate, understand, act
- SFSTP-SOFAQ Commission: AI and validation of computerized systems in the field of investigational medicinal products and marketed medicinal products
- Quality by Design Analytique 2 (AQbD2)
- How to integrate the notion of campaign into the cleaning validation strategy?
- Risk analysis of the presence of nitrosamines in medicinal products for human use: documentary and technical methodology to meet the new regulatory requirements
- Validation of bioassays

Industrial Intelligence: integrating the dynamics of the sector's transitions and enriching itself with sharing between experts

Industrial Intelligence



Strengthen your expertise with a cross-line vision and on future subjects



Participate and speak at a conference, lead a workshop, conduct a webinar

Industry of the Future Congress CPIF 2026 – 25 and 26 November 2026 in Chartres

Polepharma Supply Chain Symposium – 02 February 2027 in Orléans

France Bioproduction CFB Congress 2027 – April 14 and 15, 2027 in Créteil

[Contact the expert in charge of the congress](#)

Participate in member WGs and share your expertise with clients

Batch File Review Working Group

Quality Control Working Group

Supply Working Group

Equipment Qualification / Validation Working Group

Environmental Performance Working Group

Data Lifecycle (IT) Working Group

Working Group on Dry Forms

Working Group Optimizing the Change Control Process

Polepharma AI Working Group - Medicen

Working Group Pharmacist in Charge / Quality Director – **excluding pharmaceutical establishments**



Polepharma

Accelerate your activity, your project, your performance

Performance



Accelerate your
project,
transformation,
business, innovation



Support – Expert advice

Qualified project connections

Occasional consultation or follow-up with Polepharma experts

Participation in shared sector projects

Technical network calls

#LaFabriquePolepharma – Accompanying solutions

Certified Training Organization

Consulting, coaching and training: board animations, interim management, PRI, audit

Tailor-made formulas with exclusive member offer

HR Innovation – Communication – Management

Pharmaceutical Affairs – Audit – Sterility Assurance

Industrial Performance – Continuous Improvement



Polepharma

Employment: taking advantage of the sector's influence and HR expert tools

Employment



Recruit, strengthen the attractiveness of the sector with talents



Participating in HR events - opportunities for employer branding

Spaces reserved on request for events to promote the sector to the general public and schools – support by the Polepharma sector promotion and school relations manager to facilitate visibility and interventions with talent.

Benefit from recruitment and employment tools

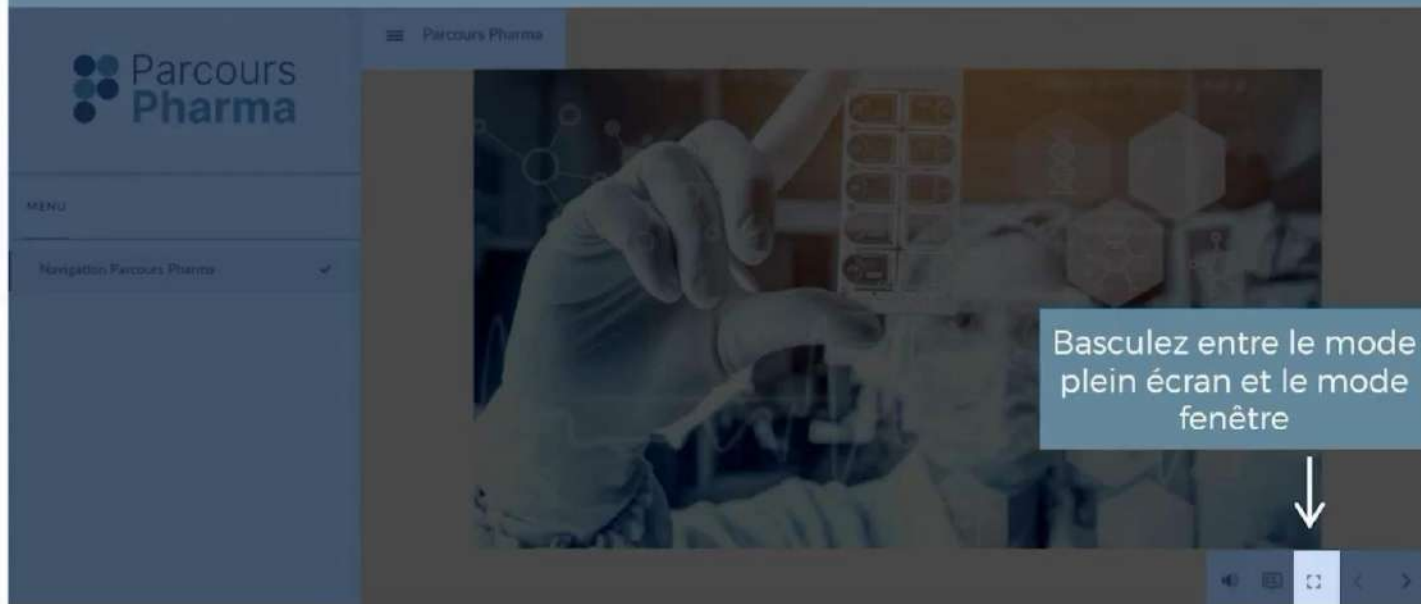
[Dedicated platform](#) to publish job offers on the Polepharma website

Consultation of a [CV library](#) – talent pool pre-validated by our HR expert

Parcours Pharma: an onboarding tool for your teams



Surveillez les différentes commandes (zones bleues) de l'interface Parcours Pharma ci-dessous pour découvrir leur fonctionnement



Parcours Pharma, the first digital solution for autonomous guidance in the pharmaceutical industry

Employment



Parcours Pharma

 **Parcours
Pharma**



demonstration

<https://storage.googleapis.com/polepharma/Parcours%20Pharma/story.html>



Polepharma

Influence : acting within the sector and making your voice heard

Influence



Gain in visibility and
promote the made in
France



Industrial visibility: dedicated company page

Presentation in the Polepharma online directory and location on a dynamic map

Visibility of the sector: publication in Polepharma La News

Sharing your information with the 26k contacts of the Polepharma network

+ LinkedIn relay 20k followers

[spotlight articles](#) per year

Public affairs: defending French pharmaceutical production

Promote Made in France and the development of our French industrial apparatus to local and national public authorities

Proposal platform

Associate member of the FEFIS (French Federation of Health Industries)



Polepharma

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